

FIRST REGULAR SESSION

HOUSE BILL NO. 475

91ST GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE FROELKER.

Read 1st time January 22, 2001, and 1000 copies ordered printed.

TED WEDEL, Chief Clerk

1387L.011

AN ACT

To repeal section 163.172, RSMo 2000, relating to teachers' salaries, and to enact in lieu thereof one new section relating to the same subject.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 163.172, RSMo 2000, is repealed and one new section enacted in lieu thereof, to be known as section 163.172, to read as follows:

163.172. 1. [In school year 1994-95 and thereafter,] **Beginning in school year 2002-2003**, the minimum teacher's salary shall be [eighteen] **twenty-two** thousand dollars. [Beginning in the school year 1996-97, for any full-time teacher with a master's degree and at least ten years teaching experience in a public school or combination of public schools, the minimum salary shall be twenty-four thousand dollars.] **Such minimum teacher's salary shall be increased by the lesser of three percent or the consumer price index each year until reaching the national average for beginning teachers and then shall be increased annually to remain at the national average.**

2. Beginning with the budget requests for fiscal year 1991, the commissioner of education shall present to the appropriate committees of the general assembly information on the average Missouri teacher's salary, regional average salary data, and national average salary data.

3. All school salary information shall be public information.

4. As used in this section, the term "salary" shall be defined as the salary figure which appears on the teacher's contract and as determined by the local school district's basic salary schedule and does not include supplements for extra duties.

5. The minimum salary for any fully certificated teacher employed on a less than

EXPLANATION — Matter enclosed in bold faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

17 full-time basis by a school district, state school for the severely handicapped, the Missouri
18 School for the Deaf, or the Missouri School for the Blind shall be prorated to reflect the amounts
19 provided in subsections 1 and 2 of this section.

20 6. Beginning with the 1996-97 school year, the general assembly shall make an annual
21 appropriation to the excellence in education fund established in section 160.268, RSMo, for the
22 purpose of fulfilling the minimum salary requirements for public school teachers in those
23 districts meeting the qualifications established in subsection 7 of this section. The appropriation
24 shall be sufficient to ensure that all qualifying districts are able to comply with the minimum
25 salary requirements of this section. The department of elementary and secondary education shall
26 determine, prior to each school year, those districts which shall be eligible to receive funds in
27 this subsection during the school year. A qualifying district shall be eligible to receive funds
28 appropriated in this subsection only during the first three years following the district's qualifying
29 for such funds.

30 7. To qualify to begin receiving funds in subsection 6 of this section, a school district
31 shall meet all of the following criteria:

32 (1) A portion of the real property of the district shall have been removed from the tax
33 rolls due to the impact of state or federal government action;

34 (2) The district shall have received no more state aid on a per pupil basis for each of the
35 last three school years, exclusive of categorical funding, than the district received for the 1992-93
36 school year;

37 (3) The salaries paid to all teachers in the district for the school year prior to qualification
38 shall be totally compacted at the [eighteen] **twenty-two** thousand dollar per year minimum
39 established in this section;

40 (4) The district shall have in its employ for the school year prior to qualification one or
41 more teachers with a master's degree and at least ten years' teaching experience in a public school
42 or a combination of public schools;

43 (5) The district shall be financially distressed or have a history of deficit spending which,
44 if continued, will cause the district to become financially distressed within three years;

45 (6) The district had an enrollment of no greater than four hundred pupils for the
46 preceding school year; and

47 (7) The district shall have levied an operating levy for school purposes of not less than
48 two dollars seventy-five cents per one hundred dollars of assessed valuation for the previous year
49 and shall continue to levy at no less than that rate.

50 8. For any school year in which a school district receives funds pursuant to subsections
51 6 and 7 of this section, such school district shall continue to expend on teacher salaries no less
52 than the amount it expended on teacher salaries in the school year immediately prior to the

53 school year in which it first receives such funds.

54 9. No school district receiving funds pursuant to subsections 6 and 7 of this section shall
55 receive additional funds pursuant to subsection 6 of this section by virtue of the annexation of
56 another school district to such school district during or after the school year immediately prior
57 to the school year in which the annexing district first receives such funds; nor shall any school
58 district annexed to a school district receiving funds pursuant to subsections 6 and 7 of this
59 section also receive funds pursuant to subsection 6 of this section by virtue of such annexation
60 if such annexation occurred during or after the school year immediately prior to the school year
61 in which the annexing school district first receives such funds.

62 **10. Beginning with the 2002-2003 school year, the general assembly shall make an**
63 **annual appropriation to the "Missouri Minimum Teacher Salary Fund", which is hereby**
64 **created in the state treasury, for the purpose of fulfilling the minimum salary requirements**
65 **for public school teachers in those districts not meeting the qualifications established in**
66 **subsection 7 of this section, and for the purpose of fulfilling any portion of such minimum**
67 **salary requirement that is not fulfilled pursuant to any grant received by a school district**
68 **pursuant to subsections 6 to 9 of this section. The appropriation to the Missouri minimum**
69 **teacher salary fund shall be sufficient to ensure that all districts are able to comply with**
70 **the minimum salary requirements of this section. The department of elementary and**
71 **secondary education shall determine, prior to each school year, those districts which**
72 **require funds pursuant to this subsection in order to comply with the minimum salary**
73 **requirement for the upcoming school year. For any school year in which a school district**
74 **receives funds pursuant to this subsection, such school district shall continue to pay to each**
75 **teacher receiving the minimum salary an amount equal to the minimum salary that such**
76 **school district paid to any such teacher in the school year immediately prior to the school**
77 **year in which it first receives such funds, so that the department shall only be responsible**
78 **for the difference between the prior minimum salary and the minimum salary required**
79 **pursuant to this section.**